



Editorial Steward (6 month contract)

Overview:

HJL will be launching a new website in late 2024 and we are looking for a creative steward to commission, guide, and shape our new editorial space, *In Practice*.

In Practice is a space for us to think out loud and unresolved about the longings, tensions, contradictions, and opportunities within our movements. We imagine publishing creative fiction and nonfiction writing, poetry, design, illustration and more that directly engage with and respond to methodologies such as disability justice, grief work, survivor work, politicised somatics, community-led research, narrative power building, community-led health, and health justice. We want to showcase the power of creative disciplines to enhance, challenge, support, and complicate our understanding of the strategies and methodologies that will shape a future with abundant community-led health.

HJL is a propositional organisation. Propositional work is defined by Farzana Khan and Nusrat Faizullah in the Resourcing Racial Justice Report as “an organising principle that tasks us with being active and agency-filled contributors and shapers of our reality and context. Unlike oppositional work, it does not preoccupy itself with dismantling, as crucial as that work is. Instead, it tries to surface, alongside oppositional work, alternatives that render the current system redundant.” We expect this theory to guide and inform the work we commission as an anchor in vision and radical futures. While we have guiding principles established by *In Practice*’s instigating steward, we are open to the next steward’s interpretation of this brief.

This role will work alongside the communications team and will be accountable for delivering this work in line with the organisation’s communications and narrative change strategy. This will be a rolling 6-month contract position to open up opportunities for new lenses, visions, and communities to hold space with us.

Project length: 6 months

Days: 3 days / week (hybrid with at least 1 day in our North London office)

Project fee: £13,800 (£46k/year FTE prorated)

HJL Key Contact: Sarah Joynt-Bowe, Director of Communications Strategy

Timeline:

We will be considering applications as they are submitted. We reserve the right to close this vacancy early, if we receive sufficient applications for the role but with your consent will keep applications for consideration in the next round. Therefore if you are interested, please submit your application as early as possible.

Interviews w/c 15th or 22nd July depending on applications

Tasks and responsibilities:

Strategy and Leadership:

- Working with Director of Comms Strategy to align editorial strategy with long term organisational strategy
- Developing and maintaining an editorial calendar
- Staying up to date with media trends, social movement contexts, and emergent thinkers in health justice, disability justice, and racial justice
- Monitoring and evaluating performance and engagement metrics on social media and web in line with agreed evaluation criteria
- Managing budget
- Documenting your experiences, methodologies, challenges from your time as steward

Commissioning, Editing and Publishing :

- Identifying and recruiting writers, illustrators, artist and other creatives to contribute
- Maintaining strong relationships with freelance contributors ensuring appropriate representation of our audiences
- Working with the Ops Director to manage contracting and invoices
- Working closely with writers and contributors to develop content
- Building relationships with HJL team members to identify opportunities and themes, and commission pieces that emerge from ongoing work.
- Working with Community Comms Lead to increase the reach and engagement of content
- Working with Community Comms Lead to leverage the newsletter as a key platform for community building and content distribution

We're looking for candidates that demonstrate the following skills:

- Experience commissioning and editing content
- Clear analysis of the role of creative practices in social movements
- Experience holding and stewarding a vision through a project
- Strong political analysis and understanding of the conditions that shape our work (disability justice, health justice, racial justice, social movements in the UK)

Values and behaviours:

- Committed to anti-oppressive and anti-racist values and practices, and recognises the importance of an intersectional approach to social justice. With a commitment and/or curiosity to building healing justice and abolitionist work.
- Ability to reflect and learn, including sharing uncertainties and opportunities for growth. Commitment to personal learning and creating learning culture with time for reflection and ability to change course.
- Emotional intelligence, including a growing ability to empathise with and appreciate others, creating opportunities for those you work with to grow and develop
- Being committed to building healthy and sustainable practices for yourself and nurturing this in our team by demonstrating self and collective accountability and responsibility in our work environment



- Being agile, flexible and adaptive in uncertainty while staying focused and intentional, in a growing organisation navigating uncertain times while building radical or alternative
- Commitment to radical dreaming and visioning. Committed to and/or curious about how joy, art and creativity can be present in your work and our organisation

How to apply:

Interested individuals matching the knowledge, skills and experience can submit a short expression of interest (EOI) by email to khatija@healingjusticeldn.org

The EOI must include:

- A short bio and portfolio of past creative work
- A short description of how you would approach the brief (can be submitted in any format including voice note or video)
- 2 links to writing/creative work that you've read or seen recently that contributes to / responds to a longing for abolitionist futures or community-centred health